STAY WOKE: LESSONS LEARNED FROM THE AC

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DELTA FOCUS (Domestic Violence Prevention Enhancements and Leadership Through Alliances, Focusing on Outcomes for Communities United with States) is a five-year cooperative agreement through the Centers for Disease Control and Prevention funding 10 state domestic violence coalition grantees to engage in primary prevention of intimate partner violence (IPV).

Increase messaging that is created and implemented by Delta Focus cohort members and their partners, which positively impact/address the intersection of health equity (HE) and IPV in their community.
The impact of Intersectionality

- Occupation
- Education
- Race
- Ethnicity
- Religion
- Language
- Heritage/History
- Immigration Status
- Sexuality
- Age
- Ability
- Income
- Gender
- Family Status
- Native American/First Nation
- Geographic Location

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SOCIAL ECOLOGICAL MODEL

Societal

Community

Relationship

Individual
NORTH CENTRAL MICHIGAN COLLEGE

• Increasing knowledge, awareness and skills among youth
• Engaging students as leaders to bring this awareness to the community
• Educating service providers
• Collaborating with community partners (VPT)
• Providing education and recommendations for policy and practice change
NCMC Sexual Misconduct Policy Recommendations

- Making the policies gender neutral directly resulted from the AC webinars.
- Encompassing and broadening the definitions of IPV into the policy.
- Incorporated LGBTQ individuals in the definition of those affected by IPV.
- Incorporated verbal abuse, emotional abuse, social isolation, economic abuse, coercion, threats, intimidation, and stalking behaviors into the policy.
- Recommend to remove the entire section on “risk reduction”. Changing wording that made alcohol the focus of assault not perpetrators actions.
ODAWA CASINO

- Increasing awareness of harassment and sexual harassment laws and workplace polices
- Increasing skills in bystander intervention (Upstanding)
- Providing culturally specific information
- Little Traverse Bay Band of Odawa Indians Tribal Code of Law
- Following a highly publicized social movement
How can you help?

Practice empathy
Be aware of the language you use
Make kindness and respect part of your everyday walk
Remember the seven grandfather teachings
   – Wisdom - Nbwaakaawin
   – Honesty - Gwekwaadziwin
   – Bravery - Aakdehwin
   – Love - Zaagidiwin
   – Humility - Dbaadendizwin
   – Truth - Debwewin
   – Respect - Mnaadendmowin
WHITE RIBBON CAMPAIGN

• Men and boys pledge not to commit, condone or remain silent about violence against women and girls
• Upstander approach
• Engaging men as part of the solution to end gender-based violence
• Engaging students as leaders – increases sustainability
• Raising awareness and increasing knowledge in the community
WHAT ARE THE BENEFITS OF AC?

“This forces me to expand horizons on topics on the intersectionality of oppressions. I am passionate about gender issues and this helps me explore the various intersections within that topic. It is helpful when working with community partners to be able to understand where they are coming from” – Megan
Improved Condition: Increasing intersectionality and inclusion of sexual expression and orientation into Title IX policies as well as expanded IPV work.
• Arab Community Center for Economic and Social Services

• Largest Arab American nonprofit in the United States

• Mission: To empower communities to improve their economic, social and cultural well-being.

• Vision: A just and equitable society with the full participation of Arab Americans.
• ACCESS has 11 different locations with 120 programs servicing the different needs of our clients- social services, behavioral and mental health, substance abuse, employment and training, health and educational services, and more!

• Three national institutions
  • CAAP- Center for Arab American Philanthropy
  • NNAAC- National Network of Arab American Communities
  • AANM- Arab American National Museum
COLLABORATIONS/PARTNERSHIPS

- Islamic Center of America*
- Dearborn Community Center*
- Salam Youth Committee
- Dearborn Public Schools *
- Dearborn Police Department
- Dearborn Library
- Dearborn Prosecutors Office
- Dearborn Board of Education*
COLLABORATIONS/PARTNERSHIPS CONT’D

- League of Women voters/Dearborn/Dearborn Heights
- ASAP- Substance Abuse Coalition*
- Within ACCESS
  - Infectious Disease Program, WIC, Mental Health Program, Medical Center, Youth and Education Program, NNAC National Network for Arab American Communities, NextGen, ACCESS Center for Arab American Philanthropy, TGMI.
- Arab American National Museum*
- MCDVC*
- First Step
- Safe House
- Karamah (Muslim Woman Lawyers for Human Rights)
PROJECTS

- Heart Women & Girls/Wayne State
  - Identified need in our community

- Partnered with an organization, HEART Women and Girls, that was doing this work and brought it to our community

- Conducted pre/post data to track effectiveness of workshop

- Held workshops in different spaces around Dearborn
PROJECTS

• Halfway Hijabi

• Breaking Silence Screening

• Take Back the Night

• Training with Wayne County Circuit Court Judges
BENEFITS OF AC

- Serving all areas of your community
- Checking your privilege!
- Intersectionality
- Differing opinions
- Recognizing what works and what doesn’t
- How different issues impact your community
- Building a network
Improved Condition: Increasing access to healthcare and increasing services for survivors.
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