

Highlights from the project

Overall

“One of the unique aspects of this work was the purposeful inclusion of marginalized voices at all levels of the project. This was achieved through the relationships that MCEDSV worked to build throughout the project as well as the relationships that we encouraged our participants to build with their partners, and the MPPPs that resulted. By being persistent in incorporating as many different voices as possible, we were left with rich, thorough, messages, policies, practices, and procedures. Part of this meant that we had to be comfortable with the fact that including as many people as possible takes time. Maintaining and building relationship was essential to this project. The structure of the project took time on the front end to implement. Giving time to build new relationships and foster existing relationships before major deliverables were due was key.”

PPO1

“Having stakeholders that represent diverse areas across the State of Michigan allowed for rich, intersectional work products. Due to the intentional design of the leadership team, program staff were careful to make sure that the widest possible scope of individuals were represented from a variety of agencies that touch aspects of SDOH. Without being intentional and trying to incorporate as many voices as possible in these meetings, the work would have suffered.”

PPO2

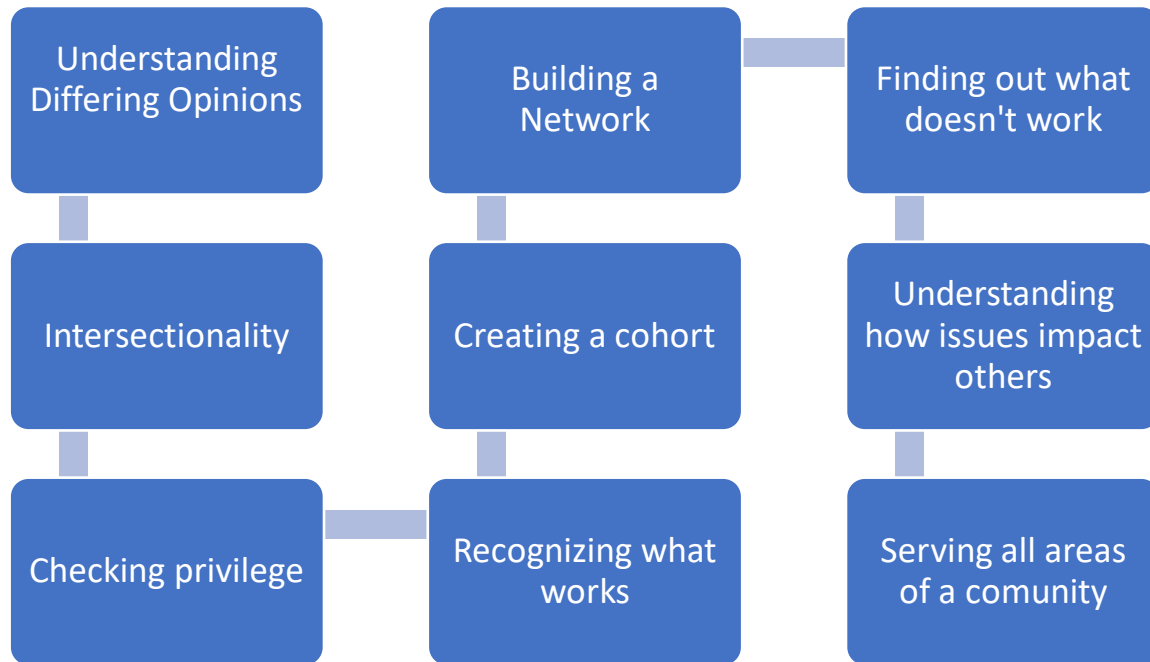
“When interviewed, all members found benefit from topics that focused on SDOH for communities that have multiple layers of marginalization. A majority of the participants reported making progress in the areas of inclusive messaging, inclusive practice, educating others, and establishing new partnerships. Participants have been able to address social norms and attitudes and build social networks and increase trust through formal and informal means. Additionally, they were past the pre-contemplation and contemplation stages of change and were implementing many of their developed MPPPs by the end of the project.”

Our Activism Conservatory covered over 100 topics. Some of our cohort's favorites included:



What are the benefits from the Activism Conservatory?

A survey of our participants stated that from these webinars they increased knowledge in:



Quotes from participants:

“If you want to make sure you are serving all areas of your community the AC is beneficial because it will tell you what areas are missing and areas you have not looked at before. For people who come from privileged places/are tuning out to the news/are not directly impacted it is easy for them to minimize issues in other communities/other themselves, remove themselves. Really understanding how all intersections affect an individual and a community at large, how intersections play out differently in different communities”-AC Participant

“This forces me to expand horizons on topics on the intersectionality of oppressions. I am passionate about gender issues and this helps me explore the various intersections within that topic. It is helpful when working with community partners to be able to understand where they are coming from” –AC Participant

PPO3

“Overall, it is important to understand that resistance to new ideas is normal. Despite resistance from some individuals, staff continued to be consistent with messaging. Staying with the existing course of action that is based on intersectionality and having that serve as the core framework of all Coalition work products and trainings was not completed without challenges. By being consistent with messaging and supporting members in their work to increase inclusion, we were able to create room for members to move towards intersectionality. We have been able to increase the number of tools, activities, and types of work products that are provided to our membership in hopes that the different methods will reach more member program staff and leadership.